

SUBARU RELEASES 2025 CORPORATE IMPACT REPORT

- More than \$26 million donated through the 2025 Subaru Share the Love®; Event

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- Named by Forbes as one of the top brands for social impact

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- Subaru employees volunteered for more than 15,000 hours to aid local communities

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- \$1.6 million donated to Camden County, NJ charitable and non-profit organizations

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- 120,000 pounds of single-use plastic eliminated from the supply chain

Camden, N.J., June 23, 2026

Subaru of America, Inc. (SOA) today released its eighth annual Corporate Impact Report, highlighting how the automaker continued to live its Subaru Love Promise®; in 2025 through meaningful action for customers, employees, retailers, partners, and the communities it calls home. This work was recognized with significant accolades, including being named, for the third consecutive year, one of the top three brands on Forbes's 2025 Best Brands for Social Impact list, reflecting Subaru's continued commitment to mission-driven initiatives and making the world a better place.

Through stories, data, and year-over-year milestones, the report offers a comprehensive look at how Subaru carried forward its commitment to being More Than a Car Company®; — spanning charitable giving and volunteerism to workplace culture, environmental stewardship, and safety-focused vehicles.

Yoichi Hori, Chairman and CEO, Subaru of America, Inc.: "Every year, we embrace the opportunity to share the incredible stories that showcase the many ways that our retailers, team members, and community partners support our efforts to be More Than a Car Company®;."

The 2025 Corporate Impact Report captures a year defined by action, including continued support for national and hometown charities through the Subaru Share the Love®; Event, expanded employee benefits and engagement programs, deeper community partnerships, and ongoing progress across Subaru's environmental efforts.

Jeff Walters, President and Chief Operating Officer, Subaru of America, Inc.: "From our Subaru Share the Love®; Event, which keeps growing every single year because it's powered by real commitment, to the long-term partnerships we've built around environment, health, education, pets, and community, this report shows what it looks like when a company lives up to its values."

Key 2025 highlights include:

Community Support Ð

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- More than 15,000 total hours recorded by Subaru employees volunteering at community organizations nationwide

- More than \$26 million donated through the 2025 Subaru Share the Love® Event, supporting national charity partners and a record 839 local charities across the country

- \$1.6 million donated to charitable and nonprofit community organizations based in Camden, N.J., reflecting Subaru's ongoing commitment to its hometown

Environmental Action Ð

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- Nearly 25,000 pounds of paper recycled through secure Shred-it® programs at Subaru headquarters in Camden, NJ

- 120,000 pounds of single-use plastic were eliminated from the supply chain using advanced clearcoat technology during domestic vehicle shipping

- Over 4,000 pounds of surplus food redirected from Camden headquarters and operations kitchens to neighbors in need through the Share My Meals recovery program

Employee Engagement Ð

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- Recognized across three Newsweek America's Greatest Workplaces 2025 lists, including Mental Wellbeing, Gen Z Professionals, and Manufacturing

- More than 1,200 employees voluntarily participating in Subaru Employee Resource Groups (which are open to all employees), including BLENDS, Evolve, Out+Ally, SARGE, and Subaru Women's Network

Customer Commitment Ð

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- Ranked Best Overall Brand by Consumer Reports for 2025*

- Earned four IIHS 2025 TOP SAFETY PICK awards for the 2025 Subaru Solterra, 2025 Subaru Ascent, 2025 Subaru Forester, and 2026 Subaru Forester

- 100% of 2025 model year vehicles sold in the U.S. are equipped with EyeSight® Driver Assist Technology, standardizing advanced safety features across the Subaru lineup

- Over 320,000 customers supported with MySubaru Connected Services, including Automatic Collision Notification, SOS Emergency Assistance, Enhanced Roadside Assistance, and Stolen Vehicle Recovery

*Consumer Reports does not endorse products or services

To learn more about Subaru's Corporate Social Responsibility, visit www.subaru.com/about/corporate-responsibility.html.

About Subaru of America, Inc.

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Subaru of America, Inc. / (SOA) is an indirect wholly owned subsidiary of /Subaru Corporation /of Japan. Headquartered in Camden, N.J., the company markets and distributes Subaru vehicles, parts, and accessories through a network of about 640 retailers across the United States. All Subaru products are manufactured in zero-landfill plants, including /Subaru of Indiana Automotive, Inc., the only U.S. automobile manufacturing plant designated a backyard wildlife habitat by the National Wildlife Federation. SOA is guided by the /Subaru Love Promise®, which is the company’s vision to show love and respect to everyone and to support its communities and customers nationwide. Over the past 20 years, SOA and the SOA Foundation have donated more than \$340 million to causes the Subaru family cares about, and its employees have logged over 115,000 volunteer hours. Subaru is dedicated to being More Than a Car Company® and to making the world a better place. For additional information, visit /media.subaru.com. Follow us on /Facebook, /Instagram, /LinkedIn, /TikTok, and /YouTube

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$('.basketselect a.lower').funcToggle('click', function() {Ð
$(this).parent().find('.basketpanel').slideToggle("fast").toggleClass('active');Ð
$(this).parent().find('.basketselect a i').removeClass("fa-caret-down");Ð
var modal = document.getElementById("basketpanel"); Ð
//console.log(modal);Ð
setTimeout(function(){Ð
$('.bitem:first-child a').focus(); Ð
trapped = trapFocus(modal); // transcript.js Ð
}, 10); Ð
}, function() {Ð
$(this).parent().find('.basketpanel').slideToggle("fast").toggleClass('active');Ð
$(this).parent().find('.basketselect a i').removeClass("fa-caret-up");Ð
});Ð
$('.basketpanel .bitem a').funcToggle('click', function() {Ð
$(this).parent().parent().slideToggle("fast").toggleClass('active');Ð
});Ð
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